

## Notes to the Financial Statements (continued)

### 16. Provisions

	Telstra Group	
	As at 30 June	
	2012	2011
	\$m	\$m
<b>Current</b>		
Employee benefits (a) . . . . .	862	754
Workers' compensation (b) . . . . .	24	25
Other (b) . . . . .	56	67
	<b>942</b>	<b>846</b>
<b>Non current</b>		
Employee benefits (a) . . . . .	110	87
Workers' compensation (b) . . . . .	131	127
Other (b) . . . . .	23	30
	<b>264</b>	<b>244</b>

#### (a) Aggregate employee benefits

	Telstra Group	
	As at 30 June	
	2012	2011
	\$m	\$m
Current provision for employee benefits . . . . .	862	754
Non current provision for employee benefits . . . . .	110	87
Accrued labour and on-costs (i) . . . . .	456	376
	<b>1,428</b>	<b>1,217</b>

(i) Accrued labour and related on-costs are included within our current trade and other payables (refer to note 15).

Provision for employee benefits consist of amounts for annual leave and long service leave accrued by employees.

Employee benefits for long service leave are measured at their present value. The following assumptions were adopted in measuring this amount (refer to note 2.14 for further information):

	Telstra Group	
	As at 30 June	
	2012	2011
Weighted average projected increase in salaries, wages and associated on-costs . . . . .	4.7%	4.8%
Discount rates . . . . .	3.6%	5.2%