

Long-term commitment

Newcrest is committed to supporting positive economic and social outcomes as well as minimising environmental impacts in the regions where we operate. We work closely with governments, communities, civil society organisations and other local stakeholders to ensure that Newcrest's sustainability objectives and programs are aligned with local priorities and expectations. We know that sharing the benefits of mining with our host communities and managing the impacts from our mines is the right thing to do and this philosophy underpins Newcrest's vision to be the Miner of choice™.

Newcrest made significant progress during the financial year on our key sustainability objectives, particularly in the areas of governance, policies and partnerships. We also continued to implement a wide range of sustainability and community programs focussing on economic and social development, health and safety and environmental management.

While the Newcrest Board has long had ultimate accountability for our sustainability agenda, during the reporting period our Executive Committee was strengthened to include a dedicated position with a specific mandate and responsibility for developing and implementing Newcrest's sustainability program. This enhancement to our sustainability governance arrangements will ensure that sustainability priorities at Newcrest continue to be developed and implemented in line with shareholder, government, community and employee expectations.

A number of decisions were made during the period that strengthen our sustainability policy framework through our support for two key initiatives aimed at increasing transparency and supporting human rights principles, particularly in developing countries. Newcrest resolved to formally apply for membership to the Extractive Industries Transparency Initiative (EITI) and the Voluntary Principles on Security and Human Rights (VPSHR). Newcrest continues to publish an annual Sustainability Report using the Global Reporting Initiative framework.

While still to be fully imbedded, the eight community standards within the Company's Communities Policy are currently being referenced across all sites.

The health and safety of our employees and local communities remain Newcrest's number one priority. In recognition of the impact that malaria can have on the health and wellbeing and life expectancy of our employees and local communities near some of our operations, along with business productivity, Newcrest developed a comprehensive malaria management framework that includes standards and guidelines for each site. At our offshore sites malaria control teams minimise mosquito breeding sites and we maintain medical clinics

for rapid diagnosis and treatment. We also continued our five year partnership with the Medicines for Malaria Venture (MMV) which invests in antimalarial drug research and undertakes key initiatives to continually improve malaria programs. On-site malaria assessments and prevention training were conducted with MMV at Lihir, Gosowong and Bonikro during the period while a separate feasibility study aimed at eliminating malaria from the Lihir group of islands commenced in conjunction with ISGlobal.

Community agreements remain an important mechanism to ensure that Newcrest is supporting community programs that are sustainable and aligned to the priorities and expectations of our regional and local stakeholders. During the year, formal reviews of our existing community agreements at our Lihir, Hidden Valley and Telfer operations were progressed and implementation of ongoing community programs at Cadia, Gosowong and Bonikro continued with a wide range of successful outcomes and milestones achieved.

Community programs, particularly in developing countries, have focussed on ventures that will provide economic wellbeing that will endure independently of the mine. For example, at Gosowong the Corporate Social Responsibility (CSR) program has a focus on sustainable economic development, including the diversification and development of local agriculture, farming and aquaculture industries. The creation of cassava, corn and sago plantations and associated marketing and sales arrangements are the three main agriculture projects currently supported by Gosowong's CSR program. During the reporting period the first cassava harvest took place, producing 20,000 kilograms of cassavas, which are further processed to produce tapioca flour. These CSR agriculture projects are estimated to increase the current average income of the families involved by almost 40 percent. This extra money can be used to support other business development activities and improve living standards.

Further information about sustainability at Newcrest, including our 2012 Sustainability Report, can be found on our website www.newcrest.com.au/sustainability.

LIHIR TUBERCULOSIS CONTROL STRATEGY

Tuberculosis (TB) is second only to HIV/AIDS as the greatest killer worldwide due to a single infectious agent. In collaboration with the New Ireland Province Kavieng District Health Office and the Disease Control division of the National Department of Health, in PNG, Newcrest is implementing a TB control strategy at Lihir that is targeting early diagnosis and effective management to stop transmission of this prevalent disease in Lihir island communities.

COMMUNITY INVESTMENT AT BONIKRO

Newcrest is partnering with the United Nations in Côte d'Ivoire to develop a regional development framework where community development funds provided by our Bonikro mine are allocated to agreed projects within the mine impact area. In April 2013, a series of agriculture projects initiated under the partnership were formally transferred to community stakeholders.