

# Directors' Report – Remuneration Report

## for the financial year ended 31 March 2012

### continued

#### Appendix 4: Share and option disclosures

##### Shareholding of Key Management Personnel and their related parties

The following table sets out details of Macquarie fully paid ordinary shares held during the year by the Key Management Personnel including their related parties.

For the year ended 31 March 2012

Name and position	Number of shares held at 1 April 2011 <sup>1</sup>	Shares received on withdrawal from the MEREP	Other changes <sup>2</sup>	Number of shares held at 31 March 2012 <sup>3</sup>
<b>Executive Directors</b>				
N.W. Moore	1,245,745	120,708	–	1,366,453
<b>Non-Executive Directors</b>				
H.K. McCann	13,485	–	–	13,485
D.J. Grady <sup>4</sup>	2,000	–	114	2,114
M.J. Hawker	6,103	–	2,500	8,603
P.M. Kirby	23,198	–	–	23,198
C.B. Livingstone	12,000	–	–	12,000
J.R. Niland	10,122	–	–	10,122
H.M. Nugent	21,176	–	–	21,176
P.H. Warne	15,821	–	–	15,821
<b>Executives</b>				
S.D. Allen	38,205	13,288	(13,290)	38,203
T.C. Bishop	–	11,974	–	11,974
A.J. Downe	58,099	4,993	–	63,092
G.A. Farrell	131,683	–	–	131,683
P.J. Maher	8,737	11,045	(10,148)	9,634
M. McLaughlin <sup>5</sup>	–	–	–	–
S. Vrceelj	–	9,341	(9,341)	–
G.C. Ward	8,936	2,492	(2,492)	8,936
S. Wikramanayake	335,352	9,558	–	344,910
<b>Former Executives</b>				
M. Carapiet <sup>6</sup>	587,616	–	–	587,616
R. S. Laidlaw <sup>6</sup>	1,865	13,159	–	15,024
W.R. Sheppard <sup>6</sup>	228,183	15,163	–	243,346

Minimum shareholding requirements for Executive Key Management Personnel are met by the RSUs they hold through MEREP.

<sup>1</sup> Or date of appointment if later.

<sup>2</sup> Includes on-market acquisitions and disposals.

<sup>3</sup> Or date of resignation/retirement if earlier.

<sup>4</sup> Ms Grady was appointed to the board on 19 May 2011. The opening balance on 1 April 2011 represents her holdings at the date of appointment.

<sup>5</sup> Mr McLaughlin was appointed to the Executive Committee on 1 January 2012. The opening balance on 1 April 2011 represents his holdings at the date of appointment.

<sup>6</sup> Mr Carapiet, Mr Sheppard and Mr Laidlaw retired from the Executive Committee effective 11 July 2011, 20 December 2011 and 31 December 2011 respectively. Balance at 31 March 2012 represents holdings at date of retirement from the Executive Committee.