

Governance, commitments and engagement

4.1	Governance structure of the organisation	Corporate Governance Statement / pages 37 – 46
4.2	Indicate whether the Chair of the highest governance body is also an executive officer	Corporate Governance Statement / page 38
4.3	State the number of members of the highest governance body who are independent and/or non-executive members	Corporate Governance Statement / page 38
4.4	Mechanisms for shareholders and employees to provide recommendations or directions to the highest governance body	Corporate Governance Statement / page 38 Sustainability / page 50
4.14	List of stakeholder groups engaged by the organisation	Sustainability / pages 49 – 56 Macquarie Group Foundation Annual Review 2010
4.15	Basis for identification and selection of stakeholders with whom to engage	Sustainability / page 56

Environmental

EN3	Direct energy consumption by primary energy source	Sustainability / page 51
EN4	Indirect energy consumption by primary source	Sustainability / page 51
EN5	Energy saved due to conservation and efficiency improvements	Sustainability / page 51
EN16	Total direct and indirect greenhouse gas emissions by weight	Sustainability / page 51
EN18	Initiatives to reduce greenhouse gas emissions and reductions achieved	Sustainability / pages 49 – 56
EN28	Monetary value of significant fines and total number of non-monetary sanctions for noncompliance with environmental laws and regulations	Sustainability / page 49

Labour practices and decent work

LA11	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings	Sustainability / pages 49 – 56
LA12	Percentage of employees receiving regular performance and career development reviews	Sustainability / page 56

Society

SO2	Percentage and total number of business units analysed for risks related to corruption	Sustainability / page 55
SO3	Percentage of employees trained in organisation's anti-corruption policies and procedures	Sustainability / page 55
SO5	Public policy positions and participation in public policy development and lobbying	Sustainability / page 55
SO6	Total value of financial and in-kind contributions to political parties, politicians, and related institutions by country	periodicdisclosures.aec.gov.au/DonorSearch.aspx

Economic

EC1	Direct economic value generated and distributed, including revenues, operating costs, employee compensation, donations and other community investments, retained earnings, and payments to capital providers and governments	2011 Financial Report / pages 139 – 252 Macquarie Group Foundation Annual Review 2010 (macquarie.com.au/mgl/au/about-macquarie-group/foundation/news/annual-reports)
EC2	Financial implications and other risks and opportunities for the organisation's activities due to climate change	Sustainability / pages 49 – 56