

# Directors' Report – Remuneration Report for the financial year ended 31 March 2011 continued

## Appendix 3: Share and option disclosures

### Shareholding of Key Management Personnel and their related parties

The following table sets out details of Macquarie fully paid ordinary shares held during the year by the Key Management Personnel including their related parties.

For the year ended 31 March 2011

| Name and position              | Number of shares held at 1 April 2010 <sup>1</sup> | Shares received on withdrawal from the MEREP | Other changes <sup>2</sup> | Number of shares held at 31 March 2011 <sup>3</sup> |
|--------------------------------|--|--|----------------------------|---|
| <b>Executive Directors</b>     |  |  |                            |   |
| N.W. Moore                     | 1,245,745  | –  | –                          | 1,245,745   |
| <b>Non-Executive Directors</b> |  |  |                            |   |
| H.K. McCann                    | 13,485   | –  | –                          | 13,485  |
| M.J. Hawker                    | 4,103  | –  | 2,000                      | 6,103   |
| P.M. Kirby                     | 23,198   | –  | –                          | 23,198  |
| C.B. Livingstone               | 12,000   | –  | –                          | 12,000  |
| J.R. Niland                    | 10,122   | –  | –                          | 10,122  |
| H.M. Nugent                    | 21,176   | –  | –                          | 21,176  |
| P.H. Warne                     | 15,821   | –  | –                          | 15,821  |
| <b>Executives</b>              |  |  |                            |   |
| S.D. Allen                     | 38,205   | 13,290                                       | (13,290)                   | 38,205  |
| T.C. Bishop <sup>4</sup>       | –  | 6,074  | (6,074)                    | –   |
| M. Carapiet                    | 587,616  | –  | –                          | 587,616   |
| A.J. Downe                     | 78,878   | –  | (20,779)                   | 58,099  |
| G.A. Farrell <sup>4</sup>      | 148,646  | –  | (16,963)                   | 131,683   |
| R.S. Laidlaw                   | 39,035   | 13,159                                       | (50,329)                   | 1,865   |
| P.J. Maher                     | 74,175   | 9,832  | (75,270)                   | 8,737   |
| W.R. Sheppard                  | 249,309  | 14,799                                       | (35,925)                   | 228,183   |
| S. Vrcelj <sup>4</sup>         | –  | 9,341  | (9,341)                    | –   |
| G.C. Ward                      | 15,345   | 8,106  | (14,515)                   | 8,936   |
| S. Wikramanayake               | 326,867  | 8,485  | –                          | 335,352   |
| <b>Former</b>                  |  |  |                            |   |
| D.S. Clarke <sup>5</sup>       | 273,717  | –  | (213,464)                  | 60,253  |

Minimum shareholding requirements for Executive Key Management Personnel are met by the RSUs they hold through MEREP.

<sup>1</sup> Or date of appointment if later.

<sup>2</sup> Includes on-market acquisitions and disposals.

<sup>3</sup> Or date of resignation if earlier.

<sup>4</sup> Mr Bishop, Mr Farrell and Mr Vrcelj were appointed to the Executive Committee on 2 July 2010. The opening balance on 1 April 2010 represents holdings at the date of their appointment.

<sup>5</sup> Mr Clarke resigned from the Board on 17 March 2011. Balance at 31 March 2011 represents holdings at date of resignation.