

The diversity of our people is fundamental to Macquarie's success. Their broad range of experiences, skills and views are key strengths and critical to the wide range of services we deliver to clients and the communities in which we operate. All executives, managers and employees are responsible for promoting workforce diversity. To support this shared responsibility a dedicated Diversity Director has been appointed to work in conjunction with Macquarie's Equal Opportunity office in implementing a global diversity agenda across the organisation. Diversity committees, chaired by the heads of our operating and service groups, have been established and regional committees are in place in the Americas and Europe.