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# Central Functions

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The **Corporate Affairs Group (CAG)** provides essential and professional services across all areas of Macquarie. There are 10 divisions in CAG which work together to provide seamless multi-disciplinary support infrastructure tailored to business requirements, while maintaining appropriate levels of risk management, compliance and corporate governance.

The **Finance Division** supports Macquarie's operating groups by providing financial management and control, management reporting and forecasting, regulatory reporting and business advisory services. The division is structured along business lines with dedicated teams co-located with, and providing support to, each operating group. In addition, there are central functions such as Group Finance and Global Financial Services (GFS) that provide services across the whole of Macquarie. GFS provides an efficient and scalable operating model for the service delivery of the division from Sydney and New Delhi.

The **Group Financial Management Division** is responsible for the management of Macquarie's capital position and more generally providing strategic advice and expertise to management in relation to the balance sheet.

**Market Operations** (formerly Settlements Division) is structured to provide independent specialist verification, confirmation and settlement facilities for a variety of products and currencies for many of Macquarie's businesses globally. The division provides a key segregated control function for wholesale businesses built on strong operational risk management and a control culture that is consistent and resilient.

Macquarie aspires to be recognised as the leading employer of the best people in the market. The **Human Resources Division** supports business strategy by seeking to attract, recruit, reward and retain the best employees. To achieve this, the division works closely with business groups providing a range of global consulting and operational expertise aligned with business strategy.

The **Business Improvement and Strategy Division** offers strategic advice and expertise to Macquarie and related entities. The division helps businesses to deliver programs for business unit growth and operational effectiveness. It is also responsible for facilitating Macquarie's annual corporate strategy process.

The **Taxation Division** provides taxation support to all areas of Macquarie, managing relationships with revenue authorities worldwide and compliance with taxation legislation.

**Group Treasury** is responsible for the funding, liquidity and interest rate risk management of Macquarie's balance sheet. In addition, Group Treasury manages Macquarie's liquid asset portfolio and is responsible for managing banking and rating agency relationships.

The **Corporate Communications and Investor Relations Division** actively engages with shareholders, debt investors, investment analysts, governments, media, staff and the wider community to maximise their understanding of Macquarie and enable Macquarie to understand the expectations of our key stakeholders. It also includes the activities of the Macquarie Group Foundation, Macquarie Sports and the Sustainability and Environment Office.

The **Business Services Division** comprises Corporate Real Estate, Corporate Risk, Corporate Services, Event Marketing and Sourcing and Commercial. The teams have the responsibility for the strategic direction, implementation and ongoing management of Macquarie's workplaces, business resilience, global security and corporate services. The Event Marketing team delivers professional and quality events which look to protect and enhance the Macquarie brand, while the Sourcing and Commercial team leverages the Macquarie brand, global presence and expenditure on goods and services to unlock value from suppliers and vendors.

The **Company Secretarial Division** provides governance and company secretarial services to Macquarie, including the main Boards of Macquarie, the Board Committees, Macquarie's subsidiary companies and Macquarie's Executive Committee. The division is also responsible for the coordination and administration of Macquarie's share registry arrangements, employee equity plans and Macquarie's global professional risk and general liability insurances.